

National African American Child and Family Research Center (NAACFRC) 2022 Conference

Strengths and Innovation of African-American Children & Families: A Virtual Convening

April 13 & 14, 2022





This project is supported by the Administration for Children and Families (ACF) of the United States (U.S.) Department of Health and Human Services (HHS) as part of a financial assistance award (Grant #: 90PH0031-01-00) totaling \$1.8 million with 100 percent funded by ACF/HHS. The contents are those of the author(s) and do not necessarily represent the official views of, nor an endorsement, by ACF/HHS, or the U.S. Government. For more information, please visit the ACF website, Administrative and National Policy Requirements

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Schedule of Events

Strengths and Innovation of African-American Children and Families: A Virtual Convening

Future research, practice, and policy recommendations to strengthen and support African-American children and families through TANF/Poverty Alleviation, Early Childhood Education, and Childcare programs will be shared during an engaging panel session. Other presenters include community-based participatory or community-engaged scholars focused on research in the areas of TANF/Poverty Alleviation, Early Childhood Education, Childcare, and Fatherhood with African-American children and families.

DAY 1 - Wednesday, April 13, 2022

12:00 PM – 12:25 PM	Opening Session	
12:00 PM – 12:03 PM	Opening and Introduction	Latrice Rollins, PhD, MSW Morehouse School of Medicine • Director, National African American Child & Family Research Center (NAACFRC) • Assistant Professor, Community Health and Preventive Medicine Department • Prevention Research Center, Atlanta, GA
12:04 PM – 12:09 PM	Welcome	Amanda Coleman, PhD Deputy Division Director • Division of Child and Family Development • Office of Planning, Research, and Evaluation • Administration for Children and Families • U.S. Department of Health and Human Services, Washington, DC
12:10 PM – 12:13 PM	Welcome	Tabia Henry Akintobi, PhD, MPH Chair, Department of Community Health and Preventive Medicine • Morehouse School of Medicine, Atlanta, GA
12:14 PM – 12:16 PM	Introduction of Video	Latrice Rollins, PhD, MSW Morehouse School of Medicine Director, NAACFRC • Assistant Professor, Community Health and Preventive Medicine Department • Prevention Research Center, Atlanta, GA
12:17 PM – 12:22 PM	Video Presentation Overview of the National African American Child & Family Research Center	
12:26 PM – 1:25 PM	Panel Discussion Current State and Future Research, Practice and Policy and Policy: Directions to Strengthen and Support African American Children & Families	
Moderator	Alexander Camardelle, PhD Co-Investigator, TANF/Poverty Alleviation NAACFRC, Atlanta, GA	
Discussant	Martha Okafor, PhD Senior Advisor Office of Early Childhood Development, Washington, DC	
Discussant	Patrick MacFarlane, PhD Government Relations Manager Child Care Resource Center, Chatsworth, CA	

Discussant	William P. Jackson, PhD Chief Dreamer Village of Wisdom, Durham, NC	
Discussant		

Transition to Concurrent Sessions

1:31 PM – 2:30 PM	Concurrent Session A TANF/Poverty Alleviation Authentic Collaboration: Public Benefits Participatory Research and Advocacy	
Moderator	Nina Smith, PhD Co-Investigator, Rural Populations NAACFRC, Durham, NC	
Presenter	Niya Kelly, JD State Legislative Director Chicago Coalition for the Homeless, Chicago, IL	
Presenter	Maxica Williams Research Advisory Board Member Chicago Coalition for the Homeless, Chicago, IL	
1:31 PM – 2:30 PM	Concurrent Session B Early Education Early Education: Black Children's Access, Experiences, and Outcomes	
Moderator	Cassandra Bolar, PhD Co-Investigator, Fatherhood/Family Dynamics NAACFRC, Atlanta, GA	
Presenter	Iheoma U. Iruka, PhD Founding Director, Equity Research Action Coalition Faculty Fellow University of North Carolina-Chapel Hill, Chapel Hill, NC	
1:31 PM – 2:30 PM	Concurrent Session C Early Care An Exploration of Linkages Between Employment, Wages, and Child Care Access for Black Families to Inform Child Care Policy	
Moderator	Tandeca King Gordon, EdD Associate Director NAACFRC, Atlanta, GA	
Presenter	Chrishana Lloyd, PhD Senior Research Scientist Child Trends, Bethesda, MD	
1:31 PM – 2:30 PM	Concurrent Session D Fatherhood/Family Dynamics Power of Fathers	
Moderator	Brian McGregor, PhD Co-Investigator, Health & Justice-Involved Populations NAACFRC, Atlanta, GA	
Presenter	Dara Lewis, PhD Associate Director Center for Research on Self Sufficiency Loyola University of Chicago, Chicago, IL	
Presenter	Philip Hong, PhD Director for the Center for Research on Self-Sufficiency Loyola University of Chicago , Chicago, IL	
Presenter	Ed Davies Director of Community Initiatives Director of the Power of Fathers Initiative Children's Home & Aid, Chicago, IL	



Transition to General Session		
2:35 PM – 2:45 PM	Day 1 Closing Session	
2:25 PM – 2:28 PM	Evaluation	Utilizing CHAT to Assess Attendee Response About Event and Solicit Topics of Interests for Future Programming
2:39 PM – 2:45 PM	Closing Remarks	Latrice Rollins, PhD, MSW Morehouse School of Medicine • Director NAACFRC • Assistant Professor, Community Health and Preventive Medicine Department • Prevention Research Center, Atlanta, GA

Fatherhood Town Hall: When We Say Families, Do We Include Fathers? The Need for Integration, Inclusion, and Innovation

This town hall will bring together fathers, fatherhood/masculinity scholars, and practitioners to focus on the necessary, and overdue steps to eliminate policy and practice barriers to father engagement.

DAY 2 - Thursday, April 14, 2022			
12:00 PM – 12:15 PM	Opening Session		
12:00 PM – 12:05 PM	Opening and Introduction	 Latrice Rollins, PhD, MSW Morehouse School of Medicine Director, National African American Child & Family Research Center (NAACFRC) Assistant Professor, Community Health and Preventive Medicine Department Prevention Research Center, Atlanta, GA 	
12:06 PM – 1:15 PM	Fatherhood Town Hall		
Moderator	Rodney Washington, EdD Co-Investigator, Early Education & Care NAACFRC, Jackson, MS		
Discussant	Gabby M.H. Yearwood, PhD University of Pittsburgh • Senior Lecturer - Department of Anthropology • Managing Faculty Director Center for Civil Rights and Racial Justice, School of Law		
Discussant	Kenneth Braswell Executive Director Fathers Incorporated, Atlanta, GA		

Discussant	Stewart Perrilliat Founder & Executive Director Man 2 Man Urban Youth Advocate , San Anselmo, CA
Discussant	Clinton Boyd, PhD Executive Director Fathers, Families Healthy Communities, Chicago, IL
Discussant	Bright Sarfo, PhD Senior Research Associate AMEF Associates, Alexandria, VA
Moderated Q&A	Rodney Washington, EdD Co-Investigator, Early Education & Care NAACFRC, Jackson, MS
Call to Action	Chris White Executive Director Father Movement, Inc., Atlanta, GA
1:41 PM – 1:44 PM	Evaluation
Closing	Latrice Rollins, PhD, MSW Morehouse School of Medicine • Director, NAACFRC • Assistant Professor, Community Health and Preventive Medicine Department • Prevention Research Center, Atlanta, GA



Featured Speakers

LATRICE ROLLINS, PhD, MSW

Director | NAACFRC, Atlanta, GA Assistant Professor | Prevention Research Center | Department of Community Health and Preventive Medicine | Morehouse School of Medicine, Atlanta, GA

Latrice Rollins is an Assistant Professor at Morehouse School of Medicine in the Department of Community Health and Preventive Medicine and Prevention Research Center. She is also the director of the National African American Child and Family Research Center. Dr. Rollins is a Robert Wood Johnson

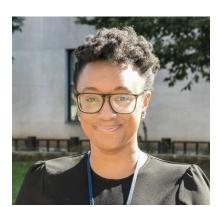
Foundation Culture of Health Leader, whose work is focused on father engagement and father-inclusive practices in health and human services. She provides father engagement training for practitioners in various sectors. She is the editor of the book, *Engaging and Working with African American Fathers: Strategies and Lessons Learned*. She received her master's and doctorate in social work from the University of Georgia and a bachelor's in sociology from Spelman College.

AMANDA COLEMAN, PhD

Deputy Division Director | Child and Family Development. U.S. Department of Health and Human Services, Washington, DC

Dr. Coleman joined OPRE in 2012 and served as a Society for Research in Child Development Fellow, Social Science Research Analyst, and Senior Social Science Research Analyst in OPRE before her current appointment. In these roles, she initiated and led projects on early care and education, early childhood home visiting, and child welfare. In particular, she

managed a systematic evidence review of early childhood home visiting models; several descriptive studies of Head Start and Early Head Start, including a study on the experiences of Head Start programs during the COVID-19 pandemic; and projects on home-based childcare supply and quality and early childhood systems integration. Amanda's work also focuses on embedding equity into research and evaluation within human services. Amanda holds a B.A. from Howard University and a M.A. and Ph.D. from the University of North Carolina at Chapel Hill.





TABIA HENRY AKINTOBI, PhD, MPH

Chair, Department of Community Health and Preventive Medicine | Morehouse School of Medicine, Atlanta, GA

Tabia Henry Akintobi, PhD, MPH is Professor and Chair of Community Health and Preventive Medicine at Morehouse School of Medicine. She is Principal Investigator of the MSM Prevention Research Center- advancing community-based participatory research and related approaches for over 20 years. As Associate Dean for Community Engagement, she leads or

partners with local, national and global collaborators to advance the art and science of effective community-driven strategies to advance health equity. These efforts are guided by training and experience in public health, social marketing, community-based participatory research, and a mission to not only understand and address, but eradicate health disparities.

ALEXANDER CAMARDELLE, PhD

Co-Investigator, TANF/Poverty Alleviation | NAACFRC, Atlanta, GA

Dr. Alex Camardelle is the Director of Workforce Policy at the Joint Center for Political and Economic Studies, where he centers Black workers in policy debates concerning economic mobility. Dr. Camardelle also serves as a co-investigator for the National African American Child and Family Research Center at Morehouse School of Medicine, where he researches public benefit programs and the economic security of Black families.



Dr. Camardelle holds a B.A. in political science from the University of Alabama. He is also a graduate of Georgia State University, where he earned his Master's of Public Administration degree in policy analysis and evaluation and Ph.D. in educational policy studies.

MARTHA OKAFOR, PhD

Senior Advisor | Office of Early Childhood Development, Washington, DC

Dr. Okafor is a Senior Advisor in Office of Early Childhood Development (ECD), the Immediate Office of Assisted Secretary, Administration of Children and Families, Department of Health and Human Services. She served as the Executive Director of POTUS COVID-19 Health Equity Task Force. She led and directed the operations of the Task Force to accomplish the mission of the President's Executive Order 13995 with published Final Reports. As a Senior Advisor in ECD,





she led and wrote 'Joint Resource Guide to strengthen and expand child care facilities in rural communities'. Okafor also led the national effort and developed 'Blueprint for Action on Tribal Child Care'. She has led states and city government's health and human services, developed Smart and Secure Children parenting curriculum. She was a faculty of Morehouse School of Medicine, Quinnipiac University and Yale University and authored many scientific peer-reviewed articles and textbook chapters.

PATRICK D. MACFARLANE

Government Relations Manager | Child Care Resource Center, Chatsworth, CA

Patrick D. MacFarlane is Government Relations Manager at Child Care Resource Center, where he leads their state and local public policy advocacy. Patrick also serves as a California Senate appointee to the Early Childhood Policy Council Parent Advisory Committee. He is a 2021-2023 National Black Child Development Institute Policy Fellow. He is a



former Public Policy Associate at Crystal Stairs, Inc. and previously served as Senior Field Representative with the California State Assembly. A University of Arizona graduate, MacFarlane was born and raised in Los Angeles, where he resides with his wife Raquel and 4-year-old daughter Leah.

WILLIAM P. JACKSON, PhD

Chief Dreamer | Village of Wisdom, Durham, NC

William is the Founder of and Chief Dreamer at Village of Wisdom in Durham, North Carolina, a nonprofit organization that works with families to protect Black Genius by organizing and mobilizing families committed to the healthy development of Black youth. Village of Wisdom has provided students with opportunities to celebrate their personal genius through cultural events, parent workshops, field trips, and empowered



Black families. William also aspires for his organization to help establish an ecosystem where Black parents share decision-making power over their child's school with school leaders. William and Village of Wisdom engage families in their Black Genius planning process to help children navigate systemic racism. Through Black Genius planning, Black children hone their growth mindsets, become more aware of their interests, deepen their cultural and racial self-esteem, expand their ability to navigate cultural spaces, and develop strategies for establishing trust with individuals they love. Village of Wisdom also works with families to ensure negative stereotypes about Black youth and inequitable access to resources do not impede these children's ability to become Black Genius.

NINA SMITH, PhD

Co-Investigator, Rural Populations | NAACFRC, Durham, NC

Dr. Nina Smith is an Associate Professor at North Carolina Central University. Dr. Smith serves as a Co-Investigator for the National African American Child Research Center at Morehouse School of Medicine. Her area of expertise is in African American Households Rural Families. Dr. Smith holds a B.A. in Psychology at Spelman College. She also graduated from North Carolina Central University with a M.A. in Psychology. At The University of North Carolina she earned her Ph.D in Human Development and Family Studies.



NIYA KELLY, JD

State Legislative Director | Chicago Coalition for the Homeless, Chicago, IL

Niya Kelly is originally from New Orleans, Louisiana. She attended Loyola University Chicago, receiving her Bachelors, Masters and Juris Doctor, and lots of student loans. She is currently the Director of State Legislative Policy, Equity and Transformation at the Chicago Coalition for the Homeless. Her work focuses on Illinois' state budget, public benefits, youth

homelessness and housing insecurity policies. In her work she has written and advocated several pieces of legislation including providing new housing opportunities for minors experiencing homelessness; access to Supplemental Nutrition Assistance Program (SNAP) for community college students experiencing food insecurity; access to free birth certificates for people experiencing homelessness; increases and changes to the Temporary Assistance for Needy Families (TANF) grant program for families; and broadening mental health services for minors in need. Niya understands that homelessness is a direct result of racism and inequities in the United States. At CCH she created and now hosts a housing and racism workshop for impacted people to better understand that homelessness is not created by individual failings but by systematic and institutional policies and structures. She believes that we can end homelessness when we adequately fund programs and listen to the people most impacted by homelessness.



MAXICA WILLIAMS

Research Advisory Board Member | Chicago Coalition for the Homeless, Chicago, IL

Maxica Williams first faced homelessness after getting a cancer diagnosis. A single mom with four children were homeless after a stage three cancer diagnosis. Life improved after her family secured permanent supportive housing in April 2017, and she was diagnosed to be cancer-free. Maxica has testified in Springfield in support of increased TANF

support for low-wage families, is a leader for Bring Chicago Home, and joined the CCH Board of Directors in March 2019. Maxica is a recent college graduate with a Master's Degree in Business Management and a Graduate Certificate in Leadership. She holds six honor society memberships. She is a member of the RAB TANF Research Project member. She knows first hand of the barriers and challenges to TANF.

DR. CASSANDRA BOLAR, PhD

Co-Investigator, Fatherhood/Family Dynamics | NAACFRC, Atlanta, GA

Dr. Cassandra Bolar has a passion to see families flourish and thrive. For over 15 years, she has been engaged in community-based programming and research efforts that focus on improving outcomes for children and their families. She currently serves as a psychology professor at the University of West Georgia and a marriage and family therapist. She received her bachelor's degree in Child and

Family Development from the University of Georgia and her master's and doctoral degrees in Human Development and Family Studies from Auburn University. She holds a Certified Family Life Educator credential from the National Council on Family Relations.

IHEOMA U. IRUKA, PHD

Founding Director, Equity Research Action Coalition, Faculty Fellow University of North Carolina-Chapel Hill, Chapel Hill, NC

Iheoma U. Iruka ((pronounced EE-OMAH EE-ROO-KAH), PhD, is a Research Professor in the Department of Public Policy, a Fellow at the Frank Porter Graham Child Development Institute (FPG) and the Founding Director of the Equity Research Action Coalition at FPG (the Coalition). She is leading projects and initiatives focused on ensuring







that minoritized children and children from low-income households, especially Black children, are thriving. Her work is focused on ensuring excellence for young diverse learners, especially Black children and their families, through the intersection of anti-bias, anti-racist, culturally grounded research, program, and policy. Some areas of focus include family engagement and support, quality rating and improvement systems, and early care and education system and programs. She serves and has served on numerous national and local boards and committees, including the National Advisory Committee for the U.S. Census Bureau, the National Academies of Sciences, Engineering, and Medicine, the American Psychological Association's Board of Educational Affairs, Brady Education Foundation, and Trust for Learning.

TANDECA KING GORDON, EDD

Associate Director | NAACFRC, Atlanta, GA

Tandeca King Gordon is the associate director of the National African American Child and Family Research Center at Morehouse School of Medicine (MSM). She previously served as the Associate Director of the Prevention Research Center at MSM within the Department of Community Health and Preventive Medicine. Prior to joining MSM, Dr. King Gordon's focus was on elementary education. She began her career as a



first-grade teacher in DeKalb County schools, and later in Henry County, where she taught for over 10 years. She has a Bachelor of Arts in English from Morris Brown College, a Master of Arts in Education with a concentration in curriculum and instruction, and a Doctorate of Education from the University of Georgia.

CHRISHANA LLOYD, PHD

Senior Research Scientist | Child Trends, Bethesda, MD

Chrishana M. Lloyd, PhD, is a nationally recognized expert on the study and implementation of interventions to support early childhood professionals in environments such as home- and community-based child care settings and Head Start. She has more than 20 years of experience in the social science and education fields and considerable experience with applied community-based research and technical assistance using a racial equity lens. Dr. Lloyd has served as the primary



investigator (PI) and/or lead implementation researcher on both federally and privately funded research projects. A common theme throughout her career is the integration of research and policy to inform and support the application of equitable and high-quality educational and human service practices. Recently, Dr. Lloyd led the development of an extensive landscape scan and white paper exploring the ways in which racism affects the compensation of the early care and education workforce.

BRIAN MCGREGOR, PhD

Co-Investigator, Health & Justice-Involved Populations | NAACFRC, Atlanta, GA

Dr. Brian McGregor is a community psychologist with over 15 years of professional experience in needs assessment, program evaluation, clinical and community based research. He is an Evaluator in the Department of Community Health & Preventive Medicine and an Adjunct Clinical Assistant Professor in the Department of Psychiatry & Behavioral



Sciences at the Morehouse School of Medicine (MSM). Dr. McGregor aims to decriminalize mental illness, advance health equity, and eliminate racial and ethnic disparities in the criminal legal system through partnership and collaboration with community, business and government partners.

DR. DARA LEWIS, PhD

Associate Director | Center for Research on Self Sufficiency | Loyola University of Chicago, Chicago, IL

Dr. Dara Lewis is committed to using her skills as a researcher to effect change at the intersection of research, policy, and practice. She serves as the Associate Director for Loyola University's Center for Research on Self-Sufficiency. She has worked extensively in and with community organizations as a program evaluator, program developer, consultant, advocate, mentor, and volunteer. She has written and collaborated on



numerous publications on topics including mass incarceration and father identity, fatherhood, and self-sufficiency, and employment. She received her PhD in Sociology from Loyola University Chicago.

PHILIP HONG, PHD

Director for the Center for Research on Self-Sufficiency Loyola University of Chicago , Chicago, IL

Philip Hong is Professor and Associate Dean for Research in the School of Social Work at Loyola University Chicago. He also heads the Center for Research on Self-Sufficiency (CROSS) as the Founding Director and is a Faculty Associate of the Center for Social Development (CSD) at Washington University in St. Louis. He has served as the Lucian and Carol Welch Matusak

Endowed Professor from 2016-2020. He earned his MSW and PhD at the Brown School of Washington University in St. Louis and he also holds an MA and PhD in Political Science from University of Missouri–St. Louis. Dr. Hong's main academic interest is in poverty and workforce development. He is the developer of the Transforming Impossible into Possible (TIP) intervention model that applies the theory of psychological self-sufficiency (PSS) to strengthen individuals' goal-directed process to reach success outcomes. He will serve as the Dean of the School of Social Work at the University of Georgia starting on July 1, 2022.

ED DAVIES

Director of Community Initiatives & Power of Fathers Initiative | Children's Home & Aid, Chicago, IL

Ed Davies is a leader with over 20 years of experience working to improve outcomes for children, youth, and families living in under-resourced communities. Currently, Ed Davies serves as the Director of Family & Community Engagement at Children's Home & Aid in Chicago, IL, overseeing father engagement programs, youth services, and a two-generation family

strengthening and mobility program. His professional background spans youth, family and community development, education, grant making, and nonprofit management. Ed also has served as a consultant on several projects sponsored by the Administration for Children and Families (ACF) including the Engaging Fathers and Paternal Relatives in Child Welfare Breakthrough Series Collaborative, the Strengthening the Implementation of Responsible Fatherhood Programs (SIRF), the Strengthening the Implementation of Healthy Marriage and Relationship Programs (SIMR), and Race Equity for Fatherhood, Relationship, and Marriage Programs to Empower Black Families (REFRAME). As an independent consultant, Ed's areas of expertise include non-profit management, strategic planning, project development, racial diversity/equity/inclusion/justice, multi-stakeholder collaborations, and meeting facilitation primarily for organizations serving low-income children, youth, and families.





RODNEY WASHINGTON, EDD

Co-Investigator, Early Education & Care | NAACFRC, Jackson, MS

After receiving a bachelor's degree in criminal justice from Mississippi Valley State University, Dr. Washington earned his master's degree in criminology and justice services and then his Ed.D. in early childhood education at Jackson State University. He was formerly a faculty member at Jackson State University, where he chaired the elementary and early childhood education department. He joined the University



of Mississippi Medical Center faculty as an associate professor in the Department of Population Health Sciences. He has also been recognized as a Robert Wood Johnson Foundation culture of health leader.

GABBY M.H. YEARWOOD, PHD

Senior Lecturer | Managing Faculty Director for Center for Civil Rights and Racial Justice | University of Pittsburgh

Gabby M.H. Yearwood is a Senior Lecturer in the Department of Anthropology and Managing Faculty Director for the Center for Civil Rights and Racial Justice in the Law School at the University Pittsburgh. He is a socio-cultural anthropologist earning his Ph.D from the University of Texas at Austin in Anthropology focusing in Black Diaspora Studies and

Masculinity. His research interests include the social constructions of race and racism, masculinity, gender, sex, Black Feminist and Black Queer theory, anthropology of sport and Black Diaspora. Dr. Yearwood holds a secondary appointment with the Gender, Sexuality and Women's Studies Program at Pitt.

KENNETH BRASWELL

Executive Director | Fathers Incorporated, Atlanta, GA

Kenneth Braswell has spent over 32 years in the service of family and community. A husband and father of five, he created Fathers Incorporated (FI) in 2004 and serves as its Chief Executive Officer. For 10 years FI has also served as the prime contractor for HHS's National Responsible Fatherhood Clearinghouse (fatherhoodgov). He is an author, documentarian filmmaker, Certified Master Life Coach and



Anger Management Specialist II. In 2021, Braswell was honored by Oprah Winfrey and the OWN Network for his work with Black Fathers. In 2019, Braswell was honored by the Atlanta



Business Chronicle with the Small Businessperson of the Year Award - Servant Entrepreneur and in 2020 with the Leader in Corporate Citizenship Award

STEWART PERRILLIAT

Founder & Executive Director | Man2Man Urban Youth Advocate, San Anselmo, CA

A native of Oakland, California, Stewart grew up in a community that was plagued with a number of challenging institutional socio-economic ills. Nevertheless, Stewart escaped the lures of the streets and became a Sergeant in the United States Marine Corp before becoming the Founder and Executive Director for Man 2 Man Urban Youth Advocate http://

www.man2man-uya.org, which is a program designed to help strengthen the role of young men of color, as powerful, positive, protective co-parents through recovery, intervention and educational programs. Stewart is also a single father of a 14-year-old daughter and a 16-yearold son, and he also has a 32-year-old daughter who resides in Cleveland, Ohio. He is an author and an ordained minister at Allen Temple Baptist Church, in Oakland. Stewart has a Bachelor's degree in Business Administration from the University of Phoenix, and Master's in Theology from San Francisco Theological Seminary where he is currently working on his doctorate in Executive Leadership. Stewart has a passion for assisting men and equipping them with the tools to become more responsible, loving fathers, so that they can be more engaged in their children's lives and better able to interact with the other parent, for the sake of their children's personal development. Stewart performs prison ministry, working with the men who are incarcerated at San Quentin Federal Prison in San Rafael, California. Through this ministry, Stewart helps facilitate change in their lives by providing life skills and using the word of God as an instrument for transformation.

DR. CLINTON BOYD, JR., PhD

Executive Director | Fathers, Families Healthy Communities, Chicago, IL

Dr. Clinton Boyd, Jr. is the Executive Director of Fathers, Families, & Healthy Communities, a community-based organization providing culturally relevant programming to Black fathers. FFHC works directly with Black fathers to build communities of support and advance practices and policies that value them as assets to their children, families, and communities. As a scholar-activist, Boyd explores

strengthening father involvement in early childhood, positive youth development, and Responsible Fatherhood programs. Boyd earned a Ph.D. in Sociology from Georgia State





University. Boyd also completed his postdoctoral training at the Samuel DuBois Cook Center on Social Equity at Duke University.

BRIGHT SARFO, PHD

Senior Research Associate | AMEF Associates, Alexandria, VA

Bright Sarfo nearly 20 years of experience working collaboratively with programs that serve men and fathers. Bright is currently a senior research associate where he is leading the REFRAME project, which is aims to deepen the fields understanding of the needs and experiences of Black individuals and couples, served by Healthy Marriage and Responsible Fatherhood programs by engaging in authentic



dialogue with individuals with field and lived expertise. He is also providing technical assistance for federally funded fatherhood programs conducted local evaluations. He continues to lead initiatives that build knowledge on the implementation of financial empowerment, child support, and TANF programs.

CHRIS WHITE

Executive Director | Father Movement, Inc., Atlanta, GA

After learning firsthand the obstacles fathers face to be in their children's lives, Chris White became determined to help his fellow fathers and their families. Mr. White currently serves as executive director of Father Movement. He uses his professional and personal experience to support strong fathers with training and basic needs such as food and jobs. To help fathers provide for their families, Mr. White created a



Department of Labor Registered Apprenticeship for solar installers. As the Solar Director for Global Apprenticeship Foundation, he creates pathways for African American men to participate in the booming green economy. When he is not serving his community, Mr. White enjoys basketball, gardening, and spending time with his four children.





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